

Requirement 2(B)



Puerto Rico Department of Treasury
Payroll and Active Employee Count Report
For the month of January FY20

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- Following Hurricane Maria, the systems and communications of some component units and government agencies were adversely affected, which in turn affected the timing, reliability and integrity of information and data. Continuous efforts are being made to enhance data integrity progressively.

Glossary

| Term | Definition |
|----------------------|---|
| DTPR | - Department of the Treasury of Puerto Rico. |
| Net Payroll | - Net payroll is equal to gross payroll less tax withholdings and other deductions. Payroll is paid twice per month on the 15th and 30th (or last day of the month, whichever comes sooner). |
| Other payroll | - Other payroll expenses relate to employee withholdings, social security, insurance, and other deductions. |
| PRIFAS | - Puerto Rico Integrated Financial Accounting System. |
| RHUM System | - This is the software system that DTPR uses for payroll. |
| TSA | - TSA means Treasury Single Account, the Commonwealth's main operational bank account (concentration account) in which a majority of receipts from Governmental funds are deposited and from which most expenses are disbursed. TSA receipts include tax collections, charges for services, intergovernmental collections, the proceeds of short and long-term debt issuances and amounts held in custody by the Secretary of the Treasury for the benefit of the Commonwealth's fiduciary funds. Only a portion of the revenues received by the TSA is included in the annual General Fund budget presented to the Puerto Rico Legislative Assembly for approval. Other revenues are separately assigned by law to certain agencies or public corporations but still flow through the TSA. |

Introduction

- Enclosed are the following Monthly Reports: (1) Gross Payroll Summary - Central Government Agencies & Select Component Units; (2) Headcount Summary - Central Government Agencies & Select Component Units; (3) Net Payroll Detail by fund type - RHUM Agencies; (4) Central Government Headcount by Agency; (5) Environmental Quality Board Gross Payroll, Headcounts; (6) Puerto Rico Police Gross Payroll, Headcounts; (7) University of Puerto Rico Gross Payroll, Headcounts; (8) Headcount - Summary by Employee Class - RHUM agencies; (9) Net Payroll - Summary by Employee Class - RHUM agencies; and (10) Transitory Employee Analysis - RHUM agencies .
- TSA is the Commonwealth's main operational bank account (concentration account) into which a majority of receipts from Governmental funds are deposited and from which most expenses are disbursed.
- Disbursements from the TSA include payroll for Central Government Agencies, which is the subject of the data contained within this document. Additional disbursements from the TSA not contained within this report include vendor and operational disbursements (including those reimbursed by Federal assistance grants and funded from Special Revenue Funds), welfare expenditures, capital outlays, debt service payments, required budgetary formulas and appropriation payments, pass-through payments of pledged revenues to certain public corporations, tax refunds, payments of current pension benefits and other disbursements.
- These figures will likely deviate from the agencies' self-reported headcount figures due to the methodologies used to consider headcount. This report considers all unique individuals receiving a paycheck from their respective payroll system, but may exclude employees on vacation, long term leave, or other various reasons, though these employees appear on individual agencies' rosters.

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Gross Payroll Summary - Central Government Agencies & Select Component Units (a)

Figures in '000s (\$)

| | January | YTD |
|--|------------------|--------------------|
| Component Units (b) | | |
| University of Puerto Rico | \$49,173 | \$346,556 |
| Puerto Rico State Insurance Fund Corporation | 16,055 | 116,688 |
| Puerto Rico Highways and Transportation Authority | 4,234 | 30,783 |
| Medical Services Administration | 6,851 | 51,089 |
| Puerto Rico Public Buildings Authority | 4,560 | 28,033 |
| Puerto Rico Integrated Transit Authority | 2,770 | 19,776 |
| Puerto Rico Ports Authority | 2,306 | 15,753 |
| Cardiovascular Center of Puerto Rico and the Caribbean | 1,869 | 12,848 |
| Tourism Company of Puerto Rico | 1,548 | 9,399 |
| Puerto Rico Administration for the Development of Agricultural Enterprises | 817 | 8,126 |
| Puerto Rico Industrial Development Company | 1,090 | 5,970 |
| Department Of Economic Development And Commerce | 1,203 | 8,681 |
| Fiscal Agency And Financial Advisory Authority | 526 | 3,350 |
| Health Insurance Administration | 329 | 2,469 |
| Puerto Rico Housing Finance Authority | 643 | 4,964 |
| Puerto Rico Convention Center District Authority | 78 | 468 |
| Automobile Accident Compensation Administration | 1,559 | 9,108 |
| Central Recovery & Reconstruction Office (c) | n/a | n/a |
| Total Component Units | \$ 95,611 | \$674,061 |
| Central Government Agencies (c)(d) | | |
| Department of Education | \$93,397 | \$694,567 |
| Police Department | 56,011 | 486,291 |
| Department of Correction and Rehabilitation | 16,802 | 128,439 |
| General Court of Justice | 14,950 | 109,675 |
| Department of Health | 13,679 | 98,414 |
| Families and Children Administration | 6,787 | 39,516 |
| Department of the Treasury | 4,135 | 31,739 |
| Firefighters Corps | 4,222 | 30,292 |
| Administration for Socioeconomic Development of the Family | 3,610 | 26,748 |
| Department of Justice | 5,589 | 39,800 |
| Department of Labor and Human Resources | 3,465 | 25,000 |
| Department of Transportation and Public Works | 2,743 | 20,397 |
| Mental Health and Addiction Services Administration | 2,512 | 18,103 |
| Natural Resources Administration | 2,796 | 20,928 |
| Commonwealth Election Commission | 1,560 | 11,371 |
| Department of Sports and Recreation | 935 | 6,785 |
| Vocational Rehabilitation Administration | 1,926 | 16,972 |
| Emergency Medical Services Corps | 1,530 | 11,504 |
| Department of the Family | 1,636 | 10,028 |
| Child Support Administration | 1,124 | 8,236 |
| Administration for Integral Development of Childhood | 791 | 5,933 |
| Public Housing Administration | 1,284 | 9,293 |
| Environmental Quality Board | 972 | 6,599 |
| All Other Central Government Agencies | 22,508 | 102,782 |
| Unreconciled Payroll (e) | (8,041) | 28,177 |
| Total Central Government Agencies | \$256,925 | 1,987,590 |
| Total | \$352,536 | \$2,661,650 |

Note: Refer to the next page for footnote reference descriptions.

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Gross Payroll Summary - Footnotes

Footnotes:

- (a) All payroll figures are presented as gross cash disbursements. Refer to subsequent pages of this report for additional payroll and headcount for all Central Government Agencies.
- (b) List does not represent the entire population of Component Units / Public Corporations, but rather the Component Units for which Liquidity Plans are prepared and cash reporting is available on a timely basis. Where current data is unavailable, red text is used to indicate this information is instead the most recent data available for FY2020. Not available ("n/a") indicates that data is not available for FY2020.
- (c) Payroll and related cost disbursements are reported through the Public-Private Partnerships Authority ("P3").
- (d) The majority of Central Government Agencies process payroll with RHUM, the accounting system that runs the payroll cycle process centrally. Note that the Environmental Quality Board and the Puerto Rico Police Department receive funding from Central Government for payroll expenses, but both entities process payroll individually.
- (e) Due to the timing and reconciliation between RHUM payroll system and cash activity data.

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Headcount Summary - Central Government Agencies & Select Component Units (a)

| Component Units (b) | January |
|---|----------------|
| University of Puerto Rico | 10,439 |
| Puerto Rico State Insurance Fund Corporation | 2,695 |
| Puerto Rico Highways and Transportation Authority | 845 |
| Medical Services Administration | 1,433 |
| Puerto Rico Public Buildings Authority | 979 |
| Puerto Rico Integrated Transit Authority | 787 |
| Puerto Rico Ports Authority | 463 |
| Cardiovascular Center of Puerto Rico and the Caribbean | 562 |
| Tourism Company of Puerto Rico | 372 |
| PR Administration for the Development of Agricultural Enterprises | 411 |
| Puerto Rico Industrial Development Company | 146 |
| Department of Economic Development And Commerce | 373 |
| Fiscal Agency And Financial Advisory Authority | 81 |
| Health Insurance Administration | 60 |
| Puerto Rico Housing Finance Authority | 128 |
| Puerto Rico Convention Center District Authority | 10 |
| Automobile Accident Compensation Administration | 313 |
| Central Recovery and Reconstruction Office | n/a |
| Total Component Units | 20,097 |
| Central Government Agencies (c) | |
| Department of Education | 43,803 |
| Police Department | 12,690 |
| Department of Correction and Rehabilitation | 6,225 |
| General Court of Justice | 4,790 |
| Department of Health | 4,522 |
| Families and Children Administration | 1,934 |
| Department of the Treasury | 1,868 |
| Firefighters Corps | 1,657 |
| Administration for Socioeconomic Development of the Family | 1,521 |
| Department of Justice | 1,415 |
| Department of Labor and Human Resources | 1,217 |
| Department of Transportation and Public Works | 1,117 |
| Mental Health and Addiction Services Administration | 911 |
| Natural Resources Administration | 988 |
| Commonwealth Election Commission | 655 |
| Department of Sports and Recreation | 427 |
| Vocational Rehabilitation Administration | 681 |
| Emergency Medical Services Corps | 598 |
| Department of the Family | 473 |
| Child Support Administration | 400 |
| Administration for Integral Development of Childhood | 294 |
| Public Housing Administration | 320 |
| Environmental Quality Board | 294 |
| All Other RHUM Agencies | 3,927 |
| (Pre-retired Employees) (d) | (1,640) |
| Total Central Government Agencies | 91,087 |
| Total | 111,184 |

Note: Refer to the next page for footnote reference descriptions.

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Headcount Summary - Footnotes

Footnotes:

- (a) Headcount defined as all unique individuals receiving a paycheck from their respective payroll system.
- (b) List does not represent the entire population of Component Units / Public Corporations, but rather the Component Units for which Liquidity Plans are prepared and cash reporting is available on a timely basis. Where current data is unavailable, red text is used to indicate this information is instead the most recent data available.
- (c) The majority of Central Government Agencies process payroll with RHUM, the accounting system that runs the payroll cycle process centrally. Note that the Environmental Quality Board and the Puerto Rico Police Department receive funding from Central Government for payroll expenses, but both entities process payroll individually.
- (d) Pre-retirees are non-active employees that still receive checks from agencies (60% of their salaries) until they are fully retired.

Puerto Rico Department of Treasury | AAFAP

Net Payroll (a) Detail - Monthly Summary by fund type - RHUM Agencies (b)

Figures in '000s (\$)

| | July | Aug | Sep | Oct | Nov (d) | Dec | Jan | YTD |
|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| General Fund: | | | | | | | | |
| Department of Education | \$50,018 | \$45,933 | \$52,668 | \$51,793 | \$71,526 | \$44,239 | \$50,657 | \$366,834 |
| Department of Correction and Rehabilitation | 10,623 | 10,877 | 9,364 | 9,707 | 13,017 | 10,904 | 9,162 | 73,655 |
| General Court of Justice | 8,983 | 8,933 | 9,215 | 9,314 | 13,486 | 9,019 | 8,907 | 67,857 |
| Department of Health | 3,733 | 3,939 | 3,799 | 3,722 | 4,403 | 3,693 | 3,676 | 26,965 |
| Families and Children Administration | 2,469 | 3,162 | 2,433 | 2,605 | 3,386 | 1,225 | 1,483 | 16,762 |
| Department of the Treasury | 2,757 | 2,581 | 2,841 | 2,687 | 3,497 | 2,851 | 2,480 | 19,693 |
| All Other Agencies | 18,186 | 17,523 | 17,846 | 17,962 | 23,281 | 17,783 | 17,806 | 130,387 |
| Total General Fund | \$96,769 | \$92,948 | \$98,164 | \$97,791 | \$132,596 | \$89,714 | \$94,171 | \$702,153 |
| Special Revenue Funds: | | | | | | | | |
| Department of Education | \$64 | \$16 | \$10 | \$62 | \$43 | \$34 | \$54 | \$284 |
| Department of Correction and Rehabilitation | - | - | - | - | - | - | - | - |
| General Court of Justice | - | - | - | - | - | - | - | - |
| Department of Health | 1,088 | 1,102 | 1,076 | 1,085 | 966 | 1,096 | 981 | 7,395 |
| Families and Children Administration | - | - | - | - | - | - | - | - |
| Department of the Treasury | 271 | 266 | 274 | 268 | 368 | 269 | 263 | 1,978 |
| All Other Agencies | 4,682 | 4,668 | 4,688 | 4,754 | 5,937 | 4,547 | 4,420 | 33,695 |
| Total Special Revenue Funds | \$6,105 | \$6,053 | \$6,048 | \$6,169 | \$7,313 | \$5,947 | \$5,718 | \$43,353 |
| Federal Funds | | | | | | | | |
| Department of Education | \$19,692 | \$16,904 | \$14,799 | \$15,404 | \$20,494 | \$12,683 | \$14,873 | \$114,849 |
| Department of Correction and Rehabilitation | - | - | - | - | - | - | - | - |
| General Court of Justice | - | - | - | - | - | - | - | - |
| Department of Health | 3,863 | 3,941 | 3,904 | 3,941 | 4,043 | 3,833 | 3,808 | 27,333 |
| Families and Children Administration | 397 | 512 | 398 | 436 | 563 | 1,568 | 2,549 | 6,422 |
| Department of the Treasury | - | - | - | - | - | - | - | - |
| All Other Agencies | 5,300 | 5,189 | 7,151 | 5,255 | 7,207 | 5,615 | 5,668 | 41,384 |
| Total Federal Funds | \$29,252 | \$26,546 | \$26,251 | \$25,036 | \$32,307 | \$23,700 | \$26,897 | \$189,989 |
| Total Net Payroll from Payroll System | \$132,125 | \$125,546 | \$130,463 | \$128,996 | \$172,216 | \$119,361 | \$126,787 | \$935,495 |
| Unreconciled Net Payroll (c) | 4,058 | 1,990 | 417 | 2,345 | 3,236 | 13,958 | 1,076 | 27,081 |
| Total Net Payroll | \$136,183 | \$127,536 | \$130,880 | \$131,342 | \$175,453 | \$133,319 | \$127,863 | \$962,575 |

Source: DTPR, RHUM system

Footnotes:

(a) Net payroll is equal to gross payroll less tax withholdings and other deductions.

(b) RHUM Agencies refers to the majority of Central Government Agencies for which RHUM is the accounting system that runs the payroll cycle process and payroll is processed centrally.

(c) Due to the timing and reconciliation between RHUM payroll system and cash activity data.

(d) November net payroll includes the Central Government Christmas Bonus that was issued in the last week of November.

Puerto Rico Department of Treasury | AAFAF
Central Government Headcount by Agency - Monthly Summary (a)

| | July | Aug | Sep | Oct | Nov | Dec | Jan |
|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Central Government - RHUM Agencies (b) | | | | | | | |
| Department of Education | 45,953 | 39,258 | 44,305 | 44,538 | 44,948 | 46,978 | 43,803 |
| Department of Correction and Rehabilitation | 6,360 | 6,182 | 6,159 | 6,144 | 6,175 | 6,509 | 6,225 |
| General Court of Justice | 4,855 | 4,833 | 4,847 | 4,852 | 4,849 | 4,965 | 4,790 |
| Department of Health | 4,802 | 4,968 | 4,967 | 4,954 | 4,242 | 5,058 | 4,522 |
| Families and Children Administration | 2,009 | 2,013 | 1,987 | 1,983 | 1,993 | 2,046 | 1,934 |
| Department of the Treasury | 1,934 | 1,916 | 1,971 | 1,905 | 1,894 | 2,004 | 1,868 |
| Firefighters Corps | 1,685 | 1,682 | 1,680 | 1,668 | 1,665 | 1,698 | 1,657 |
| Administration for Socioeconomic Development of the Family | 1,575 | 1,574 | 1,558 | 1,564 | 1,557 | 1,600 | 1,521 |
| Department of Justice | 1,533 | 1,528 | 1,422 | 1,412 | 1,403 | 1,432 | 1,415 |
| Department of Labor and Human Resources | 1,263 | 1,245 | 1,248 | 1,242 | 1,244 | 1,275 | 1,217 |
| Department of Transportation and Public Works | 1,153 | 1,164 | 1,170 | 1,145 | 1,135 | 1,172 | 1,117 |
| Mental Health and Addiction Services Administration | 958 | 949 | 940 | 937 | 930 | 973 | 911 |
| Natural Resources Administration | 1,019 | 1,009 | 1,011 | 1,007 | 1,017 | 1,037 | 988 |
| Commonwealth Election Commission | 680 | 678 | 678 | 669 | 665 | 686 | 655 |
| Department of Sports and Recreation | 440 | 440 | 448 | 436 | 430 | 441 | 427 |
| Vocational Rehabilitation Administration | 703 | 705 | 3,739 | 735 | 689 | 707 | 681 |
| Emergency Medical Services Corps | 624 | 618 | 612 | 612 | 608 | 624 | 598 |
| Department of the Family | 487 | 486 | 485 | 486 | 484 | 490 | 473 |
| Child Support Administration | 415 | 412 | 412 | 411 | 409 | 421 | 400 |
| Administration for Integral Development of Childhood | 306 | 305 | 304 | 304 | 301 | 307 | 294 |
| Public Housing Administration | 321 | 321 | 321 | 321 | 320 | 322 | 320 |
| Environmental Quality Board | 257 | 258 | 257 | 257 | 304 | 294 | 294 |
| Others | 3,650 | 3,679 | 3,747 | 3,891 | 3,770 | 4,170 | 3,927 |
| Sub-Total | 82,982 | 76,223 | 84,268 | 81,473 | 81,032 | 85,209 | 80,037 |
| Police Department | 12,905 | 12,905 | 12,807 | 12,783 | 12,873 | 12,841 | 12,690 |
| Pre-retired employees | (895) | (1,460) | (1,739) | (1,564) | (1,556) | (1,583) | (1,640) |
| Total | 94,992 | 87,668 | 95,336 | 92,692 | 92,349 | 96,467 | 91,087 |

Source: DTPR, RHUM system

Footnotes:

(a) Headcount defined as all unique individuals receiving a paycheck from Hacienda per RHUM.

(b) RHUM Agencies refers to the majority of Central Government Agencies for which RHUM is the accounting system that runs the payroll cycle process and payroll is processed centrally.

Puerto Rico Department of Treasury | AAFAF

Environmental Quality Board Gross Payroll, Headcounts - Monthly Summary (actuals)

Figures in '000s (\$)

| | July | Aug | Sep | Oct | Nov (b) | Dec | Jan | YTD |
|--|--------------|--------------|--------------|--------------|----------------|--------------|--------------|----------------|
| Environmental Quality Board | | | | | | | | |
| Environmental Quality Board payroll | \$874 | \$859 | \$892 | \$865 | \$1,163 | \$975 | \$972 | \$6,599 |
| Total Environmental Quality Board payroll | \$874 | \$859 | \$892 | \$865 | \$1,163 | \$975 | \$972 | \$6,599 |

| | July | Aug | Sep | Oct | Nov | Dec | Jan |
|--|------------|------------|------------|------------|------------|------------|------------|
| Environmental Quality Board Headcount | | | | | | | |
| Environmental Quality Board headcount | 260 | 258 | 257 | 257 | 304 | 294 | 294 |
| Pre-retired employee (a) | (22) | (23) | (23) | (23) | (34) | (34) | (34) |
| Total | 238 | 235 | 234 | 234 | 270 | 260 | 260 |

Breakdown by employee Class

| | | | | | | | |
|--------------|------------|------------|------------|------------|------------|------------|------------|
| Regular | 226 | 223 | 223 | 223 | 258 | 248 | 248 |
| Trust | 11 | 11 | 10 | 10 | 10 | 10 | 10 |
| Transitory | 1 | 1 | 1 | 1 | 2 | 2 | 2 |
| Total | 238 | 235 | 234 | 234 | 270 | 260 | 260 |

Source:Environmental Quality Board payroll system

Footnotes:

(a) Pre-retirees are non-active employees that still receive checks from agencies (60% of their salaries) until they are fully retired.

(b) November payroll includes the Central Government Christmas Bonus that was issued in the last week of November.

Puerto Rico Department of Treasury | AAFAF

Puerto Rico Police Gross Payroll, Headcounts - Monthly Summary (actuals)

Figures in '000s (\$)

| | July | Aug | Sep | Oct | Nov (d) | Dec | Jan | YTD |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|
| Police Payroll | | | | | | | | |
| Puerto Rico Police payroll | \$ 46,149 | \$ 85,970 | \$ 86,209 | \$ 82,521 | \$ 65,641 | \$ 54,944 | \$ 54,922 | \$ 476,356 |
| Variance to TSA Transfers (a) | (299) | (14,945) | (9,759) | 2,633 | 30,109 | 1,107 | 1,090 | 9,935 |
| Total TSA transfer to Puerto Rico Police (b) | \$45,850 | \$71,025 | \$76,450 | \$85,154 | \$95,750 | \$56,051 | \$56,011 | \$486,291 |

| | July | Aug | Sep | Oct | Nov | Dec | Jan |
|------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Police Headcount | | | | | | | |
| Puerto Rico Police headcount (c) | 12,905 | 12,905 | 12,807 | 12,783 | 12,873 | 12,841 | 12,690 |
| Breakdown by employee Class | | | | | | | |
| Regular | 12,862 | 12,862 | 12,762 | 12,738 | 12,829 | 12,790 | 12,642 |
| Trust | 43 | 43 | 45 | 45 | 44 | 44 | 41 |
| Transitory | 0 | 0 | - | - | - | 7 | 7 |
| Total | 12,905 | 12,905 | 12,807 | 12,783 | 12,873 | 12,841 | 12,690 |

Source:DTPR, Puerto Rico Police payroll system

Footnotes:

(a) Variance is due to timing

(b) Total transfers from TSA to Puerto Rico Police to cover payroll costs.

(c) Headcount defined as all unique individuals receiving a paycheck from Puerto Rico Police payroll system.

(d) November payroll includes the Central Government Christmas Bonus that was issued in the last week of November.

Puerto Rico Department of Treasury | AAFAF

University of Puerto Rico Gross Payroll, Headcounts - Monthly Summary (actuals)

Figures in '000s (\$)

| | July | Aug | Sep | Oct | Nov | Dec (a) | Jan | YTD |
|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|
| UPR Payroll | | | | | | | | |
| Net payroll | \$49,532 | \$ 45,922 | \$ 49,047 | \$ 50,208 | \$ 49,914 | \$ 57,444 | \$ 44,490 | \$ 346,556 |
| Medical plan | 2,931 | 6,287 | 6,105 | 4,415 | 3,731 | 4,816 | 4,683 | 32,968 |
| Total Payroll and Other Payroll Related | \$ 52,463 | \$ 52,209 | \$ 55,152 | \$ 54,623 | \$ 53,645 | \$ 62,260 | \$ 49,173 | \$ 379,525 |

| | July | Aug | Sep | Oct | Nov | Dec | Jan |
|-----------------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| UPR Headcount | | | | | | | |
| UPR headcount (b) | 9,806 | 10,520 | 11,078 | 11,203 | 11,258 | 10,646 | 10,439 |
| Employee Class | | | | | | | |
| Permanent | 5,853 | 5,827 | 5,810 | 5,796 | 5,795 | 5,781 | 5,708 |
| Special | 1,823 | 1,777 | 1,793 | 1,809 | 1,830 | 1,813 | 1,815 |
| Trust | 821 | 837 | 843 | 845 | 848 | 850 | 850 |
| Partial Tasks | 294 | 557 | 920 | 996 | 1,008 | 797 | 582 |
| Teacher Contract | 82 | 329 | 421 | 444 | 444 | 167 | 240 |
| Probative | 335 | 334 | 328 | 322 | 324 | 320 | 308 |
| Temporary | 199 | 422 | 500 | 513 | 509 | 422 | 453 |
| Substitute | 162 | 169 | 175 | 174 | 173 | 169 | 173 |
| All Other | 237 | 268 | 288 | 304 | 327 | 327 | 310 |
| Total | 9,806 | 10,520 | 11,078 | 11,203 | 11,258 | 10,646 | 10,439 |

Department and Campus

| | | | | | | | |
|------------------------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Junta de Gobierno | 67 | 72 | 73 | 73 | 71 | 70 | 68 |
| Administracion Central | 290 | 289 | 284 | 289 | 287 | 277 | 285 |
| Universitario de Rio Piedras | 2,104 | 2,312 | 2,558 | 2,634 | 2,645 | 2,631 | 2,307 |
| Universitario Mayaguez | 2,348 | 2,399 | 2,435 | 2,447 | 2,462 | 2,369 | 2,338 |
| Ciencias Medicas | 2,347 | 2,377 | 2,398 | 2,410 | 2,434 | 2,436 | 2,412 |
| Cayey | 395 | 438 | 456 | 463 | 463 | 455 | 436 |
| Humacao | 462 | 520 | 562 | 579 | 584 | 485 | 511 |
| Aguadilla | 269 | 322 | 361 | 361 | 360 | 275 | 285 |
| Utuado | 176 | 202 | 205 | 202 | 201 | 172 | 196 |
| Carolina | 314 | 302 | 397 | 396 | 389 | 300 | 389 |
| Arecibo | 392 | 452 | 483 | 478 | 486 | 414 | 416 |
| Ponce | 284 | 390 | 408 | 409 | 415 | 302 | 392 |
| Bayamon | 358 | 445 | 458 | 462 | 461 | 460 | 404 |
| Total | 9,806 | 10,520 | 11,078 | 11,203 | 11,258 | 10,646 | 10,439 |

Source: UPR HR system

(a) December's Payroll include Christmas Bonus

Puerto Rico Department of Treasury | AAFAP
Headcount - Summary by Employee Class - RHUM agencies (actuals)

Continues and Continued...

| ID | Agency Name | Employee Class (b): | R | P | T | C | I | X | N | B | F | G | D | A | Total (a) |
|-----|---|---------------------|--------|-------|-------|-------|-------|-----|----|----|----|---|---|---|-----------|
| 081 | Department of Education | | 30,814 | 4,462 | 5,519 | 96 | 3,600 | - | 1 | - | - | - | - | - | 44,492 |
| 137 | Department of Correction and Rehabilitation | | 4,475 | 1,437 | 48 | 11 | - | 270 | - | - | - | - | 1 | - | 6,242 |
| 071 | Department of Health | | 2,693 | 24 | 842 | 36 | 1,202 | 170 | 42 | - | - | - | - | - | 5,009 |
| 010 | General Court of Justice | | 2,931 | 175 | 107 | 1,591 | - | - | - | - | - | - | - | - | 4,804 |
| 123 | Families and Children Administration | | 1,643 | 238 | 87 | 9 | - | - | - | - | - | - | - | - | 1,977 |
| 024 | Department of the Treasury | | 1,701 | 6 | 138 | 23 | 1 | - | - | - | - | - | - | - | 1,869 |
| 042 | Firefighters Corps | | 1,362 | 122 | 40 | 15 | - | 119 | - | - | 1 | - | - | - | 1,659 |
| 127 | Administration for Socioeconomic Development of the Family | | 1,521 | - | 3 | 9 | - | - | - | - | - | - | - | - | 1,533 |
| 038 | Department of Justice | | 760 | 74 | 124 | 419 | - | 39 | - | - | - | - | - | - | 1,416 |
| 067 | Department of Labor and Human Resources | | 1,045 | 17 | 27 | - | - | 109 | - | 21 | 13 | - | - | - | 1,232 |
| 049 | Department of Transportation and Public Works | | 966 | 2 | 50 | 3 | - | 66 | - | 22 | 11 | - | - | - | 1,120 |
| 133 | Natural Resources Administration | | 834 | 4 | 57 | 17 | - | 78 | - | - | - | - | - | - | 990 |
| 095 | Mental Health and Addiction Services Administration | | 706 | 2 | 102 | 12 | - | 91 | - | - | - | - | - | - | 913 |
| 126 | Vocational Rehabilitation Administration | | 638 | 31 | 2 | 15 | - | - | - | - | - | - | - | - | 686 |
| 028 | Commonwealth Election Commission | | 93 | - | - | 542 | - | 26 | 1 | - | - | - | - | - | 662 |
| 221 | Emergency Medical Services Corps | | 431 | - | 163 | 6 | - | - | - | - | - | - | - | - | 600 |
| 045 | Public Security Department | | 366 | 38 | 66 | 22 | - | 40 | 1 | - | - | - | - | - | 533 |
| 122 | Department of the Family | | 367 | 18 | 24 | 22 | - | 45 | - | - | - | - | - | - | 476 |
| 078 | Department of Housing | | 251 | 2 | 99 | 50 | - | 46 | - | - | - | - | - | - | 448 |
| 087 | Department of Sports and Recreation | | 218 | - | 4 | 21 | 3 | 184 | - | - | - | - | - | - | 430 |
| 124 | Child Support Administration | | 364 | 6 | - | 35 | - | - | - | - | - | - | - | - | 405 |
| 106 | Public Housing Administration | | 291 | 1 | 1 | 27 | - | - | - | - | - | - | - | - | 320 |
| 241 | Administration for Integral Development of Childhood | | 271 | 15 | 4 | 4 | - | 4 | - | - | - | - | - | - | 298 |
| 026 | Special Appropriations for the Central Government Retirement System | | 179 | 16 | - | 20 | - | 63 | - | - | - | - | - | - | 278 |
| 055 | Department of Agriculture | | 170 | 7 | 11 | 6 | 2 | 62 | - | 6 | 4 | - | - | - | 268 |
| 043 | Puerto Rico National Guard | | 132 | 95 | 12 | 7 | - | 13 | - | - | - | 1 | - | - | 260 |
| 018 | Planning Board | | 132 | - | 22 | 16 | - | 33 | - | - | 1 | - | - | - | 204 |
| 105 | Industrial Commission | | 172 | - | - | 7 | - | 22 | - | - | - | - | - | - | 201 |
| 015 | Office of the Governor | | 16 | - | - | 177 | - | 7 | - | - | - | - | - | - | 200 |
| 016 | Office of Management and Budget | | 103 | 5 | - | 24 | - | 42 | - | - | - | - | - | - | 174 |
| 069 | Department of Consumer Affairs | | 82 | 21 | 6 | 10 | - | 16 | - | - | - | - | - | - | 135 |
| 152 | Elderly and Retired People Advocate Office | | 81 | 12 | 36 | 4 | - | - | - | 1 | 1 | - | - | 1 | 136 |
| 082 | Institute of Puerto Rican Culture | | 99 | 13 | 11 | 11 | - | - | - | - | - | - | - | - | 134 |
| 023 | Department of State | | 83 | 14 | - | 12 | - | 13 | - | - | - | - | - | - | 122 |
| 091 | Special Appropriations for the Teachers Retirement System | | 55 | 44 | 1 | 13 | - | - | - | - | - | - | - | - | 113 |
| 089 | Public Security Department | | 10 | - | 1 | 15 | 42 | 7 | 25 | 1 | - | - | - | - | 101 |
| 065 | Public Services Commission | | 51 | 1 | 5 | 21 | - | 17 | - | - | - | - | - | - | 95 |
| 022 | Office of the Commissioner of Insurance | | 64 | - | - | 15 | - | 8 | - | - | - | - | - | - | 87 |
| 031 | General Services Administration | | 52 | 4 | 3 | 16 | - | 9 | - | - | - | - | - | - | 84 |
| 075 | Office of the Financial Institutions Commissioner | | 57 | 8 | - | 9 | - | - | - | - | - | - | - | - | 74 |
| 030 | Office of Administration & Transformation of HR | | 69 | - | - | 3 | - | - | - | - | - | - | - | - | 72 |

Puerto Rico Department of Treasury | AAFAF
Headcount - Summary by Employee Class - RHUM agencies (actuals)

Continues and Continued...

| ID | Agency Name | Employee Class (b): | R | P | T | C | I | X | N | B | F | G | D | A | Total (a) |
|--------------|---|---------------------|---------------|--------------|--------------|--------------|--------------|--------------|-----------|-----------|-----------|----------|----------|----------|---------------|
| 060 | Citizen's Advocate Office (Ombudsman) | | 16 | 4 | - | 43 | - | - | - | - | - | - | - | - | 63 |
| 329 | Office of Socioeconomic Development | | 32 | 9 | 1 | 14 | - | - | - | - | - | - | - | - | 56 |
| 153 | Advocacy for Persons with Disabilities of the Commonwealth of Puerto Rico | | 42 | 3 | 7 | 3 | - | - | - | 1 | - | - | - | - | 56 |
| 141 | Telecommunication's Regulatory Board | | 36 | 3 | - | 14 | - | 2 | - | - | - | - | - | - | 55 |
| 096 | Women's Advocate Office | | 17 | 1 | 15 | 9 | - | - | - | - | - | - | - | - | 42 |
| 281 | Office of the Electoral Comptroller | | - | - | - | 39 | - | - | - | - | - | - | - | - | 39 |
| 279 | Public Service Appeals Commission | | 28 | - | - | 9 | - | - | - | - | - | - | - | - | 37 |
| 139 | Parole Board | | 28 | - | 2 | 6 | - | 1 | - | - | - | - | - | - | 37 |
| 155 | State Historic Preservation Office | | 19 | 3 | - | 8 | - | - | - | - | - | - | - | - | 30 |
| 062 | Cooperative Development Commission | | 12 | 5 | - | 8 | - | 3 | - | - | - | - | - | - | 28 |
| 231 | Health Advocate Office | | 14 | - | - | 6 | - | 1 | - | - | - | - | - | - | 21 |
| 272 | Office of the Inspector General of the Government of Puerto Rico | | 6 | 1 | - | 10 | - | - | - | - | - | - | - | - | 17 |
| 120 | Veterans Advocate Office | | 11 | - | - | 5 | - | - | - | - | - | - | - | - | 16 |
| 226 | Com Donativo Legislativo | | - | - | - | 15 | - | - | - | - | - | - | - | - | 15 |
| 068 | Labor Relations Board | | 6 | 2 | - | 6 | - | - | - | - | - | - | - | - | 14 |
| 037 | Civil Rights Commission | | 6 | - | - | 4 | - | - | - | - | - | - | - | - | 10 |
| 266 | Office of Public Affairs | | - | - | 5 | 5 | - | - | - | - | - | - | - | - | 10 |
| 224 | Com. Joint Inf. Comptroller | | - | - | - | 8 | - | - | - | - | - | - | - | - | 8 |
| 034 | Investigation, Prosecution and Appeals Commission | | 1 | 1 | - | 2 | - | - | - | - | - | - | - | - | 4 |
| 021 | Emergency Management and Disaster Administration Agency | | - | - | 4 | - | - | - | - | - | - | - | - | - | 4 |
| Total | | | 56,622 | 6,946 | 7,649 | 3,585 | 4,850 | 1,606 | 70 | 52 | 31 | 1 | 1 | 1 | 81,414 |

Source: DTPR, RHUM system

Footnotes:

- (a) Employees earning payroll dollars under two different employee classes are double-counted in the above table. Please refer to page 10 for an accurate depiction of the total headcount by agency.
- (b) Note: See below table for corresponding employee classes for each employee class code:

| <u>Code</u> | <u>Employee Class</u> | <u>Code</u> | <u>Employee Class</u> |
|-------------|-------------------------|-------------|-----------------------|
| R | Regular | N | Contractor |
| P | Probationary | B | Trust with rights |
| T | Transitory | F | Trust with no rights |
| C | Trust | G | Temp |
| I | Irregular | D | Retired |
| X | Law Pre-Retirement 2015 | A | Assignee |

Puerto Rico Department of Treasury | AAFAP

Net Payroll - Summary by Employee Class - RHUM agencies (actuals)

Figures in '000s (\$)

Continues and Continued...

| ID | Agency Name | Employee Class (b): | R | P | T | C | I | X | N | B | F | G | D | A | Total (a) |
|-----|--|---------------------|-----------|----------|----------|--------|----------|------|------|------|------|------|------|------|-----------|
| 081 | Department of Education | | \$ 47,508 | \$ 7,182 | \$ 8,177 | \$ 345 | \$ 2,371 | \$ - | \$ 1 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 65,584 |
| 137 | Department of Correction and Rehabilitation | | 6,754 | 1,990 | 62 | 43 | - | 312 | - | - | - | - | 1 | - | 9,162 |
| 071 | Department of Health | | 4,219 | 50 | 1,271 | 138 | 2,482 | 198 | 107 | - | - | - | - | - | 8,465 |
| 010 | General Court of Justice | | 4,335 | 252 | 130 | 4,190 | - | - | - | - | - | - | - | - | 8,907 |
| 123 | Families and Children Administration | | 3,333 | 511 | 159 | 29 | - | - | - | - | - | - | - | - | 4,032 |
| 024 | Department of the Treasury | | 2,522 | 10 | 123 | 86 | 2 | - | - | - | - | - | - | - | 2,743 |
| 042 | Firefighters Corps | | 1,801 | 202 | 47 | 40 | - | 135 | - | - | 2 | - | - | - | 2,228 |
| 127 | Administration for Socioeconomic Development of the Family | | 1,905 | - | 3 | 30 | - | - | - | - | - | - | - | - | 1,938 |
| 038 | Department of Justice | | 1,248 | 138 | 218 | 1,735 | - | 66 | - | - | - | - | - | - | 3,405 |
| 067 | Department of Labor and Human Resources | | 1,562 | 27 | 29 | - | - | 146 | - | 57 | 45 | - | - | - | 1,865 |
| 049 | Department of Transportation and Public Works | | 1,158 | 4 | 51 | 14 | - | 72 | - | 64 | 37 | - | - | - | 1,400 |
| 133 | Natural Resources Administration | | 1,301 | 4 | 75 | 57 | - | 92 | - | - | - | - | - | - | 1,530 |
| 095 | Mental Health and Addiction Services Administration | | 1,051 | 5 | 159 | 39 | - | 97 | - | - | - | - | - | - | 1,350 |
| 126 | Vocational Rehabilitation Administration | | 978 | 55 | 2 | 47 | - | - | - | - | - | - | - | - | 1,081 |
| 028 | Commonwealth Election Commission | | 143 | - | - | 774 | - | 40 | 2 | - | - | - | - | - | 959 |
| 221 | Emergency Medical Services Corps | | 586 | - | 200 | 18 | - | - | - | - | - | - | - | - | 804 |
| 045 | Public Security Department | | 626 | 33 | 67 | 62 | - | 68 | 2 | - | - | - | - | - | 858 |
| 122 | Department of the Family | | 760 | 36 | 43 | 72 | - | 66 | - | - | - | - | - | - | 977 |
| 078 | Department of Housing | | 351 | 2 | 208 | 197 | - | 51 | - | - | - | - | - | - | 810 |
| 087 | Department of Sports and Recreation | | 284 | - | 5 | 70 | 5 | 183 | - | - | - | - | - | - | 547 |
| 124 | Child Support Administration | | 497 | 8 | - | 111 | - | - | - | - | - | - | - | - | 616 |
| 106 | Public Housing Administration | | 644 | 3 | 2 | 110 | - | - | - | - | - | - | - | - | 758 |
| 241 | Administration for Integral Development of Childhood | | 381 | 24 | 4 | 12 | - | 4 | - | - | - | - | - | - | 424 |
| 026 | Special Appropriations for the Central Gov. Retirement Syst. | | 312 | 27 | - | 73 | - | 95 | - | - | - | - | - | - | 507 |
| 055 | Department of Agriculture | | 255 | 8 | 14 | 20 | 3 | 89 | - | 19 | 17 | - | - | - | 426 |
| 043 | Puerto Rico National Guard | | 197 | 135 | 17 | 25 | - | 15 | - | - | - | 1 | - | - | 390 |
| 018 | Planning Board | | 238 | - | 38 | 60 | - | 44 | - | - | 4 | - | - | - | 384 |
| 105 | Industrial Commission | | 379 | - | - | 22 | - | 43 | - | - | - | - | - | - | 444 |
| 015 | Office of the Governor | | 31 | - | - | 466 | - | 12 | - | - | - | - | - | - | 508 |
| 016 | Office of Management and Budget | | 233 | 8 | - | 82 | - | 88 | - | - | - | - | - | - | 411 |
| 069 | Department of Consumer Affairs | | 149 | 32 | 6 | 33 | - | 22 | - | - | - | - | - | - | 242 |
| 152 | Elderly and Retired People Advocate Office | | 97 | 17 | 43 | 9 | - | - | - | 3 | 3 | - | - | 6 | 177 |
| 082 | Institute of Puerto Rican Culture | | 134 | 12 | 12 | 30 | - | - | - | - | - | - | - | - | 188 |
| 023 | Department of State | | 142 | 21 | - | 38 | - | 18 | - | - | - | - | - | - | 219 |
| 091 | Special Appropriations for the Teachers Retirement System | | 108 | 96 | 1 | 43 | - | - | - | - | - | - | - | - | 248 |
| 089 | Horse Racing Industry and Sport Administration | | 14 | - | 1 | 36 | 41 | 6 | 26 | 2 | - | - | - | - | 126 |
| 065 | Public Services Commission | | 73 | 1 | 5 | 63 | - | 22 | - | - | - | - | - | - | 165 |
| 022 | Office of the Commissioner of Insurance | | 132 | - | - | 52 | - | 16 | - | - | - | - | - | - | 200 |
| 031 | General Services Administration | | 81 | 7 | 4 | 45 | - | 13 | - | - | - | - | - | - | 149 |
| 075 | Office of the Financial Institutions Commissioner | | 141 | 18 | - | 36 | - | - | - | - | - | - | - | - | 195 |
| 030 | Office of Administration & Transformation of HR | | 124 | - | - | 11 | - | - | - | - | - | - | - | - | 135 |

Puerto Rico Department of Treasury | AAFAP

Net Payroll - Summary by Employee Class - RHUM agencies (actuals)

Figures in '000s (\$)

Continues and Continued...

| ID | Agency Name | Employee Class (b): | R | P | T | C | I | X | N | B | F | G | D | A | Total (a) |
|--------------|---|---------------------|-----------------|-----------------|-----------------|----------------|----------------|----------------|--------------|--------------|--------------|------------|------------|------------|------------------|
| 060 | Citizen's Advocate Office (Ombudsman) | | 23 | 5 | - | 76 | - | - | - | - | - | - | - | - | 104 |
| 329 | Office of Socioeconomic Development | | 50 | 12 | 1 | 38 | - | - | - | - | - | - | - | - | 102 |
| 153 | Advocacy for Persons with Disabilities of PR | | 58 | 5 | 17 | 5 | - | - | - | 2 | - | - | - | - | 88 |
| 141 | Telecommunication's Regulatory Board | | 95 | 7 | - | 52 | - | 5 | - | - | - | - | - | - | 160 |
| 096 | Women's Advocate Office | | 23 | 2 | 25 | 35 | - | - | - | - | - | - | - | - | 85 |
| 281 | Office of the Electoral Comptroller | | - | - | - | 115 | - | - | - | - | - | - | - | - | 115 |
| 279 | Public Service Appeals Commission | | 51 | - | - | 39 | - | - | - | - | - | - | - | - | 90 |
| 139 | Parole Board | | 40 | - | 2 | 15 | - | 2 | - | - | - | - | - | - | 60 |
| 155 | State Historic Preservation Office | | 48 | 9 | - | 25 | - | - | - | - | - | - | - | - | 81 |
| 062 | Cooperative Development Commission | | 16 | 6 | - | 20 | - | 4 | - | - | - | - | - | - | 47 |
| 231 | Health Advocate Office | | 20 | - | - | 17 | - | 0 | - | - | - | - | - | - | 38 |
| 272 | Office of the Inspector General of the Government of PR | | 12 | 2 | - | 43 | - | - | - | - | - | - | - | - | 58 |
| 120 | Veterans Advocate Office | | 17 | - | - | 14 | - | - | - | - | - | - | - | - | 31 |
| 226 | Com Donativo Legislativo | | - | - | - | 52 | - | - | - | - | - | - | - | - | 52 |
| 068 | Labor Relations Board | | 11 | 4 | - | 15 | - | - | - | - | - | - | - | - | 30 |
| 037 | Civil Rights Commission | | 11 | - | - | 12 | - | - | - | - | - | - | - | - | 23 |
| 266 | Ofic Asuntos de Seg Publica | | - | - | 16 | 14 | - | - | - | - | - | - | - | - | 30 |
| 224 | Com. Conjunta Inf. Contralor | | - | - | - | 21 | - | - | - | - | - | - | - | - | 21 |
| 034 | Investigation, Prosecution and Appeals Commission | | 2 | 1 | - | 5 | - | - | - | - | - | - | - | - | 7 |
| 021 | Emergency Management and Disaster Administration Agency | | - | - | 8 | - | - | - | - | - | - | - | - | - | 8 |
| Total | | | \$87,266 | \$10,968 | \$11,247 | \$9,978 | \$4,903 | \$2,026 | \$137 | \$146 | \$108 | \$1 | \$1 | \$6 | \$126,787 |

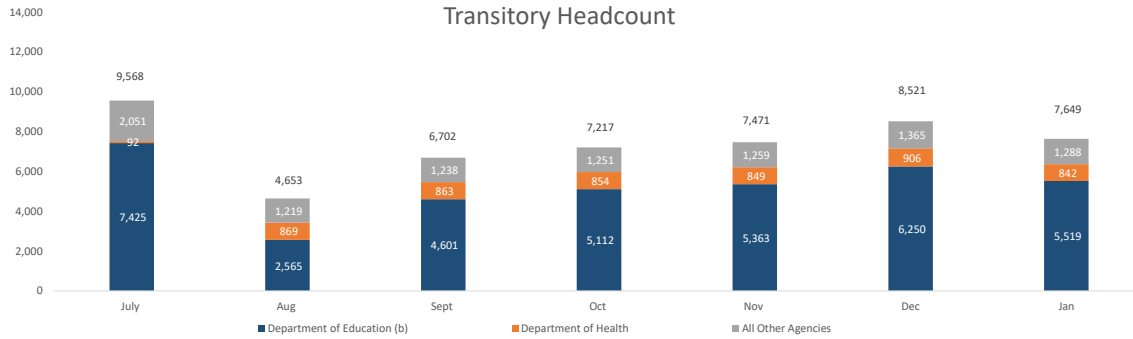
Source: DTPR, RHUM system

Footnotes:

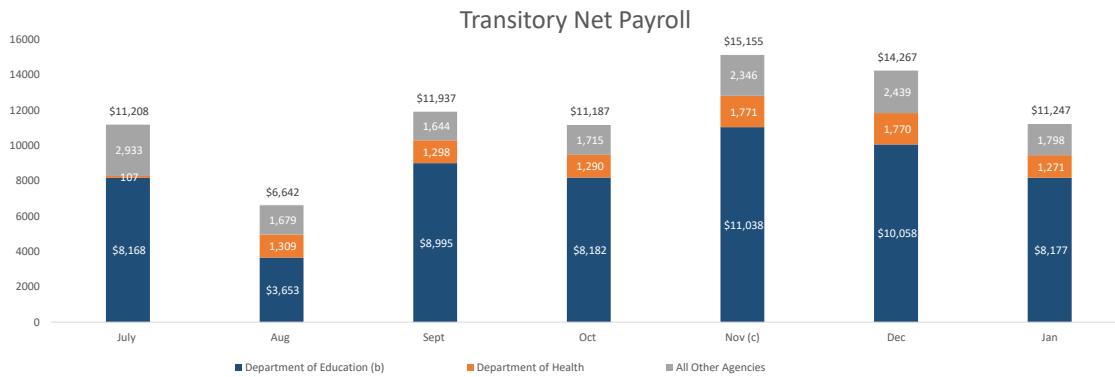
- (a) Employees earning payroll dollars under two different employee classes are double-counted in the above table. Please refer to page 10 for an accurate depiction of the total headcount by agency.
- (b) Note: See below table for corresponding employee classes for each employee class code:

| Code | Employee Class | Code | Employee Class |
|------|-------------------------|------|----------------------|
| R | Regular | N | Contractor |
| P | Probationary | B | Trust with rights |
| T | Transitory | F | Trust with no rights |
| C | Trust | G | Temp |
| I | Irregular | D | Retired |
| X | Law Pre-Retirement 2015 | A | Assignee |

Puerto Rico Department of Treasury | AAFAF
Transitory Employee (a) Analysis - RHUM agencies (actuals)
 Figures in '000s (\$)



| | | <u>Transitory Headcount</u> | | | | | | |
|-----|-----------------------------|-----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| ID | Agency Name | July | Aug | Sept | Oct | Nov | Dec | Jan |
| 081 | Department of Education (b) | 7,425 | 2,565 | 4,601 | 5,112 | 5,363 | 6,250 | 5,519 |
| 071 | Department of Health | 92 | 869 | 863 | 854 | 849 | 906 | 842 |
| | All Other Agencies | 2,051 | 1,219 | 1,238 | 1,251 | 1,259 | 1,365 | 1,288 |
| | Total | 9,568 | 4,653 | 6,702 | 7,217 | 7,471 | 8,521 | 7,649 |



| | | <u>Transitory Net Payroll</u> | | | | | | |
|-----|-----------------------------|-------------------------------|-----------------|------------------|------------------|------------------|------------------|------------------|
| ID | Agency Name | July | Aug | Sept | Oct | Nov (c) | Dec | Jan |
| 081 | Department of Education (b) | \$8,168 | \$3,653 | \$8,995 | \$8,182 | \$11,038 | \$10,058 | \$8,177 |
| 071 | Department of Health | 107 | 1,309 | 1,298 | 1,290 | 1,771 | 1,770 | 1,271 |
| | All Other Agencies | 2,933 | 1,679 | 1,644 | 1,715 | 2,346 | 2,439 | 1,798 |
| | Total | \$ 11,208 | \$ 6,642 | \$ 11,937 | \$ 11,187 | \$ 15,155 | \$ 14,267 | \$ 11,247 |

Source: DTPR, RHUM system

Footnotes:

- (a) Transitory employees are those who have short-term contracts (up to a year).
- (b) Department of Education has more transitory employees due to the high volume of teachers that usually have short-term contracts with salaries usually higher compared to some other agencies of Central Government.
- (c) November gross payroll for Central Government Agencies includes the Central Government Christmas Bonus that was issued in the last week of November.